

I claim:

1. A system for evaluating performance of an employee comprising the steps of:
- issuing shares in each employee, and
  - establishing a market for trading said shares.
2. A system according to claim 1 further comprising the step of providing a searchable database having a profile for each of a number of employees.
3. A method of evaluating employees of an enterprise comprising:
- generating an electronic personal profile for each employee and storing each profile in a database;
  - issuing a number of shares having a unit value for each employee;
  - establishing a market for buying and selling of the shares wherein employees can only buy or sell shares of other employees; and
  - identifying at least one job performance trait as part of each buying or selling of shares of each employee.
4. The method of claim 3, wherein only a select group of employees or owners has access to the at least one job performance trait identified in step (d).
5. The method of claim 3, wherein the buying and selling is performed using a global worldwide network or a specific area network.
6. The method of claim 3, wherein at least some of the employees update their electronic personal profiles to increase the unit value of their shares.
7. The method of claim 3, wherein the unit value is measured in terms of currency, time, an article, or combinations or fractions thereof.

8. The method of claim 7, wherein time is the unit value, and the time is one of vacation time, compensatory time, billable time, non-billable time, sick time, maternity time, and combinations and fractions thereof.

9. The method of claim 3, wherein buying or selling of shares is done anonymously.

10. The method of claim 3, wherein the database is searchable to allow employees to search for at least capabilities of other employees.

11. The method of claim 3, wherein each employee has a portfolio of shares comprising shares of at least one employee superior, at least one employee peer, and at least one employee subordinate.

12. The method of claim 3, further comprising at least one employee creating a watch list identifying at least one other employee, the one employee being notified when a profile of the at least one other employee is updated.

13. The method of claim 3, further comprising providing a web page accessible for each employee, the web page comprising:

access to the electronic personal profile of the employee for updating, and monitoring of share performance;

access to the market for buying and selling of the shares of other employees, and

search capability to access at least information in the electronic personal profile of other employees.

14. The method of claim 13, wherein the web page further comprises

access to news provided by the enterprise;

access to a help program;

access to a frequently asked question program; and

access to an indices of data sorted by job function.

15. A system for evaluating employees of an enterprise comprising:

a searchable database storing an electronic personal profile of each employee of the enterprise and a number of shares assigned to each employee;

a market trading system accessible by each employee, the market trading system permitting shares of each employee to be traded by buying or selling when at least one job performance trait associated the employee whose share is being traded is identified by the employee requesting the trade; and

a computer allowing each employee access to the searchable database and the market trading system.

16. The system of claim 15, wherein the computer accesses the searchable database and market trading system through one of a global network and a local area network and a server.

17. The system of claim 15, wherein the market trading system requires each trade to be done without revealing the name of the employee trader.

18. The system of claim 15, wherein the market trading system generates quotes on shares of the employees based on at least supply and demand for the shares.